



**Stiúirthóra Náisiúnta
Acmhainní Daonna**

Feidhmeannacht na Seirbhísí,
Sláinte Ospidéal Dr. Steevens',
Baile Átha Cliath 8, D08 W2A8.

**National Director
Human Resources**

Health Service Executive,
Dr Steevens' Hospital,
Dublin 8, 08 W2A8

www.hse.ie
[@hselive](https://twitter.com/hselive)

t 01 6352319
e nationalhr@hse.ie

Louise O'Reilly T.D.

2nd August, 2023

PQ 35049/23 To ask the Minister for Health if he will provide, in tabular form, the total spend on external legal fees for representing the HSE and/or his Department in third-party industrial relations hearings for the period 2016 to 2023, broken down by company and by case type; and if he will make a statement on the matter. -Louise O'Reilly

Dear Deputy

I refer to your parliamentary question which has been passed to the HSE for response.

I wish to advise that third-party industrial relations hearings are generally dealt with at local level by local management and in line with the HSE policy and are not collated or recorded centrally - and indeed oftentimes would be recorded as 'general advice' and would not be readily identified as relating to third-party industrial relations matters. As these matters are dealt with at local level we do not collate or capture the expenditure centrally therefore the information requested is unavailable.

I trust this clarifies the position.

Yours sincerely,

**Marie O Sullivan
National HR**